



Job Posting: Full-Time Position in Family, Couples, and Individual Counseling

Description: Provide counseling locally in Southwest Virginia and serve as family navigator for LivingThreads, a family care initiative. Some travel required.

Qualifications for BRCC counselors:

- Education and experience
 - MA in counseling or related field.
 - 7+ years of counseling experience preferred, with training and supervised experience focused on working with families.
 - State credential of LPC or MFT and/or ordination preferred.
 - Ability to practice within the CCEF [model of care](#).

Job Requirements:

- Counseling
 - Providing 18-25 hours of counseling weekly. This number is negotiable if other responsibilities are taken on, e.g., teaching and/or administration.
 - Maintaining field-standard, HIPAA-compliant documentation and notes through our online note-keeping software.
 - Provide counseling in a new expansion office outside of our main office in Roanoke; Lexington, Botetourt County, Lynchburg, or Fredericksburg are areas where there is interest in hosting our next satellite office.
- Counseling administration
 - Sharing in responding to counseling inquiries by phone or email.
 - Coordinating care for people you counsel with their local church leaders.
 - Arranging your own scheduling or having your clients use our self-scheduling software (IntakeQ).
- The LivingThreads family initiative
 - **Overview.** LivingThreads seeks to provide meaningful service to families over multi-year engagements. A donor in the family desiring to leave a legacy beyond financial gifts will seek this service from LivingThreads and receive it through two primary roles: the director of family engagement, who facilitates video storytelling, and the family navigator (this role), who is available to provide

counseling, resources, and referrals according to need and within the prepaid amount of hours.

- **Tasks**
 - Travel for initial interviews and meetings with families who join this initiative through the donation of a family member.
 - Responding to requests for care from participating families, and facilitating this care by directly providing services, through referrals, or by guiding them to resources.
 - Develop and refine template and structure for delivering services.

- **Successful Attributes for Family Counselor**
 - Winsome and compelling engagement skills
 - Hope-filled approach to long-term challenges
 - Biblically sound approach to families and family counseling
 - Understanding of developmental milestones and challenges
 - Strong understanding of complex family issues and patterns
 - Ability to work with diverse generations
 - Ability to manage and navigate conflicts
 - Strong assessment, planning and coordination skills
 - Ability to identify, engage and collaborate with other supports and providers

- **Training Opportunities (non-required)**
 - Teaching or co-teaching counseling courses as adjunct faculty at the Blue Ridge Institute for Theological Education.
 - Providing seminars in local churches on topics of counseling interest.
 - Pending relevant experience, leading consultation groups internally for staff, or externally for recent counseling graduates or lay counselors who serve in churches and need extra support.

Compensation is commensurate with experience, and full-time counselors are eligible for healthcare, retirement, life insurance, long-term disability, vacation, and education leave.

About Blue Ridge Christian Counseling. We exist to strengthen the care ministries of local churches through biblical counseling and training ministries. Our focus is on serving churches in our presbytery and the wider community, and we seek to offer biblically grounded and clinically informed care. Distinctive to our approach is the centrality of the Bible and the primacy of the local church.

We are a non-profit organization under the governance of the Blue Ridge Presbytery (PCA), and we serve the broader evangelical church in our region.

Our counselors serve in Roanoke, Christiansburg, Blacksburg, King George, VA, and online. For more information, visit brccva.org.

Who we serve. Although we have opportunities for outreach, we primarily serve the members of local partner churches. We also have a special desire to serve those in pastoral ministry, college ministry, Young Life, and other ministries. We provide care for many students due to our proximity to Virginia Tech, and we also reach a rural population that lives at a distance from our offices. Our area includes the challenges stereotypically associated with urban America (parts of Roanoke especially) and rural America (outside of Christiansburg especially).

To apply, send a resume or CV to office@brccva.org.